ASEE Diversity Committee Report To ASEE Board June 2011

- 1. The Diversity Committee conducted monthly teleconferences in February, March, April and May of 2011. We are continuing to address specific tasks as outlined in the Diversity Strategic Plan.
- 2. Communication with the E-Week Diversity Council has been extremely difficult with a lack of response to numerous electronic and verbal communications. We finally decided to focus on developing a relationship with the E-Week Council over the remainder of 2011 in hope of becoming a partner in their activities in February 2012. The leads on this activity are Ardie Walser and Diane Matt.
- 3. We are in the process of developing a powerpoint presentation that will be delivered to the new officers at their training session in Vancouver. Peggy Dolet assisted in obtain a spot on the agenda on June 28. Beth Holloway has taken the lead on developing the powerpoint introducing the Diversity Committee and its activities.
- 4. A web page has been created that will house documents and information relevant to diversity (<u>http://www.asee.org/about-us/policy/diversity</u>). Examples include information that would be of use to faculty and teachers, training stuff, information on Divisions related to diversity, information about Diversity organizations, diversity events, diversity data and statistical information, information about Diversity oriented awards. This activity has been led by Brian Self and Peggy Dolet.
- 5. We have created an ASEE Diversity email (<u>diversity@asee.org</u>) account for communication with our membership and anyone who access our website.
- 6. A Diversity Booth will be at the Vancouver Exhibition. This activity is being led by Ray Haynes and Peggy Dolet.
 - a. DuPont has provided the funding for this year thanks to the efforts of Letha Hammond. Scott Williamson has agreed to make the Diversity Booth a part of the annual conference sponsorship request. 2011 booth participants are WEPAN, NAMEPA, MentorNet, SWE, Great Minds in STEM (formerly HENNAC) and NOGLSTP.
 - b. We are creating a bookmark highlighting the Diversity Committee for distribution at the booth.
- 7. There were 2 diversity sessions at EDI in April 2011. (1) Increasing the Diversity of the Engineering Pipeline Panel, moderated by Deans Rafael Bras and Feniosky Pena-Mora. Sarah Rajala was a panelist; (2) Diversity as an Economic Imperative, moderated by Louis Martin-Vega and Feniosky Pena-Mora. A panel session was presented at the ASEE Deans Public Policy Meeting in February 2011. Titled *Diversity: An Economic Imperative* this session was moderated by Sarah Rajala.
- 8. The Diversity Committee submitted a Last Word article for the May/June Prism. Written by Bev Watford, the article describes the diversity committee, its mission and activities over the past year.
- 9. We are working on a process to appoint committee members as 3 of the current members are scheduled to rotate off the Committee at the Vancouver meeting. Bev Watford is drafting a process that will be sent to the president-elect for approval prior to the Vancouver meeting.

Respectfully Submitted Bev Watford Chair, Diversity Committee